

**Grossmont-Cuyamaca Community College District  
2015-2016 One-Time Funds**

**2015-2016 Funds Available \$10,070,939**

|   | <b>Allocation</b>          | <b>Additional Information</b>   |
|---|----------------------------|---|
| <b>Facilities Related Challenge:</b>  |                            |   |
| Emergency Communications:<br>Outside Speaker System   | \$250,000                  | Address need at Grossmont, Cuyamaca & District Services   |
| <b>Increase Potential Revenue Streams:</b>  |                            |   |
| Dual Enrollment/East County Education Alliance<br>High School Outreach/College Recruiting & Support | \$200,000                  | Fund start up activities, then build into existing plans and funding priorities   |
| International Student Recruiting  | \$300,000                  | Set aside seed funding to address districtwide  |
| <b>Employment &amp; Compliance Challenges:</b>  |                            |   |
| Districtwide Professional Development, Retention & Succession Planning                              | \$200,000                  | Fund development & implementation of a professional development program for classified staff, administration, and a GCCCD leadership development/succession program. Supports |
| Title IX Training/Software  | \$100,000                  | Fund initial Title IX requirements, then establish an on-going budget districtwide budget to address on-going compliance.   |
| STRS & PERS employer rate increases-fund reserve  | \$9,020,939                | Establish Trust to stabilize retirement cost increases and earn dedicated interest.   |
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| <b>Total Allocations</b>  | <b><u>\$10,070,939</u></b> |   |